



Konkan Muslim Education Society's  
**G. M. Momin Women's College**



**Five Years  
Perspective Plan 2021-2026**



## **Institutional Perspective Plan for the next five years: (2021-2026)**

The perspective plan is based on the following five core values of NAAC

- (i) Contributing to National Development
- (ii) Fostering Global Competencies among Students
- (iii) Inculcating a Value System among Students
- (iv) Promoting the Use of Technology
- (v) Quest for Excellence

G. M. Momin Women's College focuses on its quality culture in terms of Quality Initiatives, Quality Sustenance and Quality Enhancement. The institute plans to achieve its objectives through the following criteria

### **Curricular Aspect:**

- To plan the activities annually in the form of academic calendar and work for its implementation
- To conduct curriculum enrichment programmes.
- To strengthen value added courses in offline/online mode.
- Apply for new certificate courses of University of Mumbai/UGC
- Continue offline and online certificate courses and gender sensitization programs
- To conduct more skill-oriented courses and value-added courses
- Organize capacity building programmes
- Online feedback will be collected in all groups
- To take measures on feedback collected

### **Teaching, Learning and Evaluation:**

- To take measures for smooth admissions as per the norms of University of Mumbai.
- To increase number of smart class rooms and use more ICT in teaching and learning
- To promote blended learning through online Teaching and Learning resources (INFLIBNET), LMS, Google classroom, my e-class, Canvas, Videos etc.
- To conduct extra innovative practical and activities under star college scheme
- Identify different types of learners, provide stimulation and enrichment activities for learners and remedial coaching especially for under proficient learners
- To provide training to teachers for adapting innovative and student centric teaching methods
- MoUs for Student Exchange Programs and Faculty Exchange Programs
- To enhance effective curriculum implementation and delivery through continuous internal examination to maximize learning in students
- To develop system to measure course attainment

### **Research, Extension and Development:**

- To work for Resource Mobilization for Research
- To establish educational linkages in terms of more MoU with premier institutions/NGOs and take up collaborative research projects.
- Promote participation of staff members in offline/ online FDPs, refreshers, orientation programs and online courses
- Promote inter-disciplinary research
- Promotion of publication in indexed UGC CARE research journals
- Motivate students to participate in Avishkar research convention of University of Mumbai and at National and International level conferences
- Promote faculty members to apply for major/ minor research project
- Conduct more National Level Conferences, Seminars and Workshops in offline as well as online mode.
- Motivate faculty to apply for Patents
- Encourage faculty member for Ph.D. Enrolment and create an innovation ecosystem for research
- Promote participation in international conferences/ seminars/ workshops/ symposium/ webinars
- To carry out industry academic related workshop & seminars
- To carry out innovative incubation centre and start up activities e.g. mask making training

### **Infrastructure:**

- To provide more ICT facilities in classroom, more smart board
- Modernize laboratories with facilities and state of art equipments
- Upgrade the library, provide remote access and make library as a learning resource
- To add more CCTV in the college campus
- To provide more space to examination room
- To establish computer centre
- To follow "SOP for Covid-19 plan" and to take necessary precautions related to pandemic
- Sanitizers will be kept on all floor
- Purchase more thermometers, Oximeters (if needed)
- To take measures for proper Maintenance of Campus Infrastructure

### **Student Support:**

- Participation of students in offline/ online intercollegiate, State and National level events
- Create awareness of various scholarship schemes for students
- Continue offline as well as online community services through NSS and DLLE

- To organize more Industrial visits for students
- To organize more offline and online gender sensitization programs
- Invite experts from industry for motivating students and provide practical knowledge
- To encourage students to work on real projects for industries
- Increase facilities for physically challenged students
- To track students' progression and work for optimal progression to higher studies or employment
- To nurture alumni association to facilitate them to contribute significantly to the development of the institution

#### **Governance and Leadership:**

- To practice participative, transparent and value-based governance
- Submit AISHE and NIRF
- Apply for CPE and continue RUSA
- Continue with internal and external academic and administrative Audit
- Conduct financial audit
- To form budget committee for Budgeting and optimum utilization of finance as well as mobilization of resources
- Continue with PFMS-EAT module for expenditure
- Apply for grants from different funding agencies
- Upgradation of website
- Conduct offline/online workshops and training programs for staff
- Switch to ISO 21001-2018 certification for educational institutions from existing ISO 9001-2015 certification

#### **Innovation and Best Practices:**

- To work for improving Institutional Values and Social Responsibilities
- Have more tie-ups with NGOs
- Assist government and local bodies in conducting community projects
- Conduct green and environmental audit
- Plant more trees in the garden
- To introduce activities for the holistic development of the students
- Continue with Best Practices Woman Achiever Award
- Maintain solar panel
- Conduct green audit, energy audit and fire safety audit
- To provide infrastructure for quarantine centre to Municipal cooperation of Bhiwandi in case of Pandemic

### **Institutional preparedness for NEP-2020**

The institute aims to prepare for implementation of National Education Policy-2020 and plans to take initiatives towards achieving the following aspects:

1. Multidisciplinary / interdisciplinary
2. Academic bank of credits (ABC)
3. Skill development
4. Appropriate integration of Indian Knowledge system (teaching in Indian Language, culture, using online course)
5. Focus on Outcome based education (OBE)
6. Distance education/online education

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